



MARYLAND

STATE POLICE

2013 Annual Report

A STATEWIDE FORCE FOR A SAFE AND SECURE MARYLAND

INTENTIONALLY
LEFT
BLANK



MARTIN O'MALLEY
GOVERNOR

STATE HOUSE
100 STATE CIRCLE
ANNAPOLIS, MARYLAND 21401-1925
(410) 974-3901
(TOLL FREE) 1-800-811-8336
TTY USERS CALL VIA MD RELAY
GOVERNOR.O'MALLEY@MARYLAND.GOV

A MESSAGE FROM GOVERNOR MARTIN O'MALLEY

Dear Friends:

We are pleased to present the Maryland State Police 2013 Annual Report.

Working together with our local, state, and federal partners, last year we continue to drive down violent crime, property crime and homicide to 30-year lows. Yet, even one life lost to violence is one too many. It takes collaboration and relentless interaction to make our state safer and there is work still to be done.

The Maryland State Police is an integral part of our efforts to protect our children and families. The statewide jurisdiction, resources, and capabilities of the Maryland State Police troopers and civilian employees enable the Department to focus on cross-jurisdictional and interstate crime, while providing support to local law enforcement.

Maryland is committed to using innovative technology to increase our crime fighting abilities and provide better public safety services. Through the use of the Regional Automated Property Information Database, we have recovered millions of dollars' worth of stolen property and charged hundreds of suspects involved in the thefts. We initiated implementation of the new records management system for the Department and continued expansion of the statewide 700 MHz interoperable radio system. Transition to the new fleet of State Police med-evac helicopters commenced as we renewed our commitment to Maryland's world renowned emergency medical services system.

The steadfast dedication of the men and women of the Maryland State Police in 2013 resulted in a safer and more secure Maryland. Thank you for your partnership and commitment to our state.

Sincerely,

A handwritten signature in black ink, appearing to read "Martin O'Malley".

Governor



MARTIN O'MALLEY
GOVERNOR

ANTHONY G. BROWN
LT. GOVERNOR TDD:
410-486-0677

STATE OF MARYLAND
MARYLAND STATE POLICE
1201 REISTERSTOWN ROAD
PIKESVILLE, MARYLAND 21208-3899
410-486-3101



COLONEL
MARCUS L. BROWN
SUPERINTENDENT



A MESSAGE FROM COLONEL MARCUS L. BROWN

The Maryland Department of State Police is proud to present the 2013 Annual Report. The report reflects the diversity of the Department's operations to include the Office of the State Fire Marshal and MCAC, Maryland's Fusion Center.

The Maryland State Police is uniquely positioned to lead the fight against those elements that most threaten the safety of our citizens including terrorism; violent crime with a focus on gangs, guns, drugs, and fugitives; violence against women and children; and, traffic-related death and injury in all jurisdictions of the state. Patrol, investigative and specialized units, such as the Forensic Sciences Division, Aviation Command, and Licensing Division, provide unique platforms to assist local law enforcement agencies in their efforts.

The Department's leadership role in advancing crime fighting technology will continue. The use of performance measuring and monitoring strategies such as MSPStat will continue to be prioritized. The Maryland State Police continues to pursue national accreditation. Finally, efforts will continue to recruit, train, and educate a diverse work force highly capable of leading the Maryland State Police in ways that ensure a safe and secure Maryland.

The Department will continue its commitment to excellence, maintain its leadership role in the law enforcement community, and develop a work force of individuals who lead by example. The corner stones of integrity, fairness, and service are the core values that will continue to guide Department personnel in serving and protecting the citizens of Maryland.

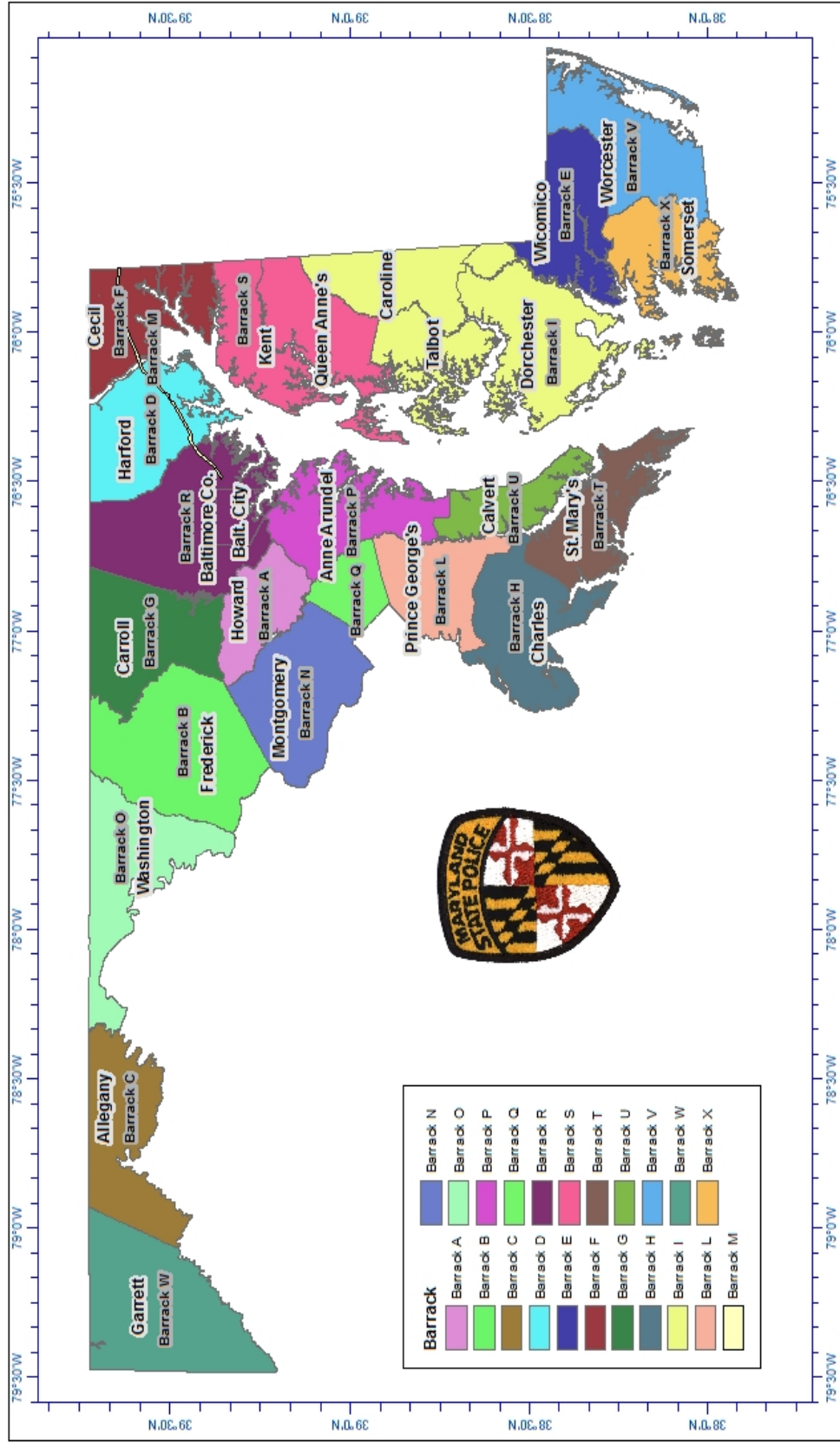
Sincerely,

Marcus L. Brown
Superintendent

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Maryland State Police Barracks



Developed by Cole Brown, 3/22/2013

VISION—The Maryland State Police: A Statewide Force for a Safe and Secure Maryland.

MISSION—The mission of the Maryland State Police is to serve the people of Maryland and those who visit our State through purposed policing that protects our citizens, prevents criminal acts and traffic crashes, and provides the highest quality of law enforcement services available anywhere. This is accomplished through a network of local barracks and specialized division working in consultation and cooperation with allied public safety agencies to address issues impacting public safety in Maryland and each jurisdiction through an inter-jurisdictional strategy.

GOALS

- Prevent and reduce violent crime in Maryland;
- Protect Maryland from foreign and domestic threats;
- Prevent fatalities and injuries from traffic crashes;
- Provide support to allied law enforcement agencies and communities; and,
- Develop a “world class” workforce equipped with the technology, tools, and training to serve Maryland efficiently and effectively.

VALUES—Troopers will continuously recommit to the Oath of Office as a contract to uphold the Constitution of the United States, accomplish the mission of the Maryland State Police, and serve the people of the state and nation to the best of their ability while supporting our values of:

Integrity: Uphold the public trust by being honest and maintaining the highest standards of ethnical and moral character.

Fairness: Treat all people with respect and preserve every person’s dignity in an unbiased manner.

Service: Provide dedicated and compassionate assistance to all citizens.



Maryland State Police



MARYLAND STATE POLICE

Working for a Safer Maryland

2013 by the Numbers



GETTING ILLEGAL GUNS AND DRUGS OFF THE STREET

Firearms Recovered Statewide
1,975

Statewide Drug Arrests
5,764

KEEPING FIREARMS OUT OF THE WRONG HANDS

Licensing Division

5,666 Handgun Carry Applicant Investigations Completed
128,630 Applications Processed Related to the Purchase of Firearms



RECOVERING STOLEN VEHICLES AND PROPERTY

RAPID (Pawn Database)
\$5.1 Million of Stolen Property Recovered
1,347 Arrests as a Result of RAPID
2,279 Criminal Investigations Closed

Baltimore and Washington Regional Auto Theft Task Forces
1,213 Stolen Vehicles Recovered
482 Arrests

PROTECTING THE MOST VULNERABLE

Child Recovery Unit
95 Missing Child Investigations
184 Child Prostitution or Human Trafficking Cases

Computer Crimes Unit
203 Child Pornography Investigations
35 On-line Enticement Investigations
97 Assistance to Other Agencies



IMPROVING HIGHWAY SAFETY

Traffic Enforcement
613,972 Citations and Warnings Issued
7,111 Arrests for Driving Under the Influence

Commercial Vehicle Enforcement
1.9 Million Vehicles Weighed
83,195 Vehicles Inspected
97,515 Citations and Warnings Issued

SAVING LIVES

Aviation Command
2,139 Sick and Injured Patients Transported
444 Search and Rescue Missions Conducted



SUPPORTING THE STATE POLICE & ALLIED LAW ENFORCEMENT



Office of the State Fire Marshal
1,012 Fire/Explosive Investigations
356 Criminal Investigations

Forensic Sciences Division
20,208 Cases Completed
(74 percent from Allied Law Enforcement)

Maryland Department of State Police 2013 Annual Report

Patrol Force - In 2013, the Field Operations Bureau troopers, assigned to a statewide network of barracks, played an important part in lowering fatalities on roadways. In 2013, Maryland recorded 466 fatalities, the lowest number since 1961. Additionally, troopers made 497,631 vehicle stops, issued 321,029 citations, made 6,602 driving under the influence arrests, 4,306 adult criminal arrests, 4,319 drug arrests and recovered 421 firearms.



and 551 non-regulated firearms.

Gang and Gun Units - In 2013, the Gang Enforcement Unit made 328 on-view criminal arrests, served 239 warrants, identified and documented 198 gang members, executed 90 search and seizure warrants, recovered 60 firearms, \$628,045 in drug or crime-related money, 8,587 grams of marijuana and 1,546 grams of cocaine. The Maryland State Police Firearms Enforcement Section recovered 978 firearms in 2013. This included 427 regulated

Maryland Coordination and Analysis Center (MCAC) Crime Fighting Efforts

- In 2013, MCAC expanded its warrant reduction program by providing support to existing task forces and agencies with high numbers of violent offenders. The Watch and Request for Service Section produced 428 suspicious activity reports; 265 terrorism suspicious activity reports; 163 drug and other suspicious activity reports; and responded to 10,883 requests for service including photographs. The three Regional Information Centers on the Eastern Shore, in Southern Maryland, and in Western Maryland produced, created, and distributed 920 law enforcement bulletins and replied to 1,834 requests for service.



Violence Against Women and Children - To better support victims of domestic violence, MSP assigned specially trained criminal supervisors as domestic violence investigation coordinators to each barracks. Each incident reported is reviewed by the coordinator. Follow up interviews are conducted with each victim. Assistance is offered in obtaining a peace or protective order, counseling services, or the development of a plan to prevent further abuse. During 2013, MSP barracks handled 1,131 domestic-related cases.

MISSION

Prevent and Reduce Violent Crime in Maryland

The MSP criminal investigation resources were reorganized to focus on inter-jurisdictional (county-to-county) and cross border (state-to-state) crime as a primary strategy. The Criminal Investigation and Drug Enforcement divisions, and barrack investigators, were merged into the Criminal Enforcement Division (CED).

The CED provides investigative services, both overt and covert, to support the Department's mission of achieving public safety by improving the quality of life for citizens of Maryland. CED criminal investigative activities involve an array of dedicated and special sections, units, task forces, and teams that effectively investigate and solve all facets of crime throughout the State. CED also provides direct support and resources to allied agencies when investigations are both linked to and impacted by crime in other jurisdictions. Regional drug investigation troopers routinely collaborate with federal, state, and local law enforcement agencies to achieve an effective and coordinated drug enforcement strategy. Building relationships with key partners facilitates the exchange of intelligence, avoids duplication of enforcement services, and eliminates potential operational conflicts between agencies.

Cyber Crime: Internet Crimes Against Children - The Computer Crimes Unit of the Maryland State Police operates and administers the Maryland Internet Crimes Against Children Task Force. The unit coordinates the investigative efforts of the 35 partners within Maryland and provides liaison support to the 61 task forces located across the country, representing over 3,000 federal, state, and local law enforcement agencies. Troopers focus their efforts on cases to include child exploitation, child pornography, child prostitution, human trafficking, and missing children cases. In 2013, 430 investigations were conducted. The Computer Forensics Laboratory is comprised of six MSP sworn forensic investigators and one forensic investigator from the Howard County Police Department who are specially trained to search for and recover data on various digital storage devices. Lab personnel are highly trained as expert witnesses in the area of digital forensics in support of criminal investigations. Casework comes from the Department and allied agencies throughout the state, with the majority of the laboratory unit's cases involving child pornography or child exploitation.



Warrant Services - Through state and local collaboration, the MSP established a goal to enhance warrant services to swiftly locate and arrest wanted offenders, ensure the number of open warrants was reduced and remained below previous levels. MSP focused on all warrants, regardless of the issuing department or authority. In 2013, MSP continued to participate in the Baltimore Metropolitan Warrant Apprehension Task Force and the Capital Area Region Fugitive Task Force. These task forces have contributed significantly to reducing crime in Baltimore City and Prince George's County. The Maryland State Apprehension Team is divided into four regional teams: Baltimore, Greenbelt, Northern, and Salisbury. These Maryland State Apprehension Teams are primarily responsible for the apprehension of the most violent offenders in and from Maryland. In 2013, the Maryland State Apprehension Teams' combined efforts had a major impact on violent crime reduction in Maryland as shown by the following arrests: murder-32, attempted murder-35, abduction/kidnapping-7, arson-7, assault/first degree-151, child abuse-12, child pornography-2, carjacking-8, escape-9, handgun violations-65, manslaughter-4, rape-25, robbery-166, and sex offense-49.

Maryland Gun Center - The Maryland Gun Center began operations January 1, 2013. The center is manned around-the-clock by State Police firearms enforcement experts assisting the Maryland State Police and allied law enforcement throughout the State, while focusing on cross-jurisdictional cases. The Gun Center fielded 2,828 calls for service in its first year of operation with 813 of those calls initiated from MSP, 908 calls from a Baltimore City nexus, and 291 calls with a nexus to Prince George's County. A total of 2,015 calls were received from allied law enforcement and state's attorney personnel from around the State.



Forensic Sciences - On June 28, the 3,000th positive DNA comparison through the use of Maryland's DNA database was connected to a burglary in Baltimore. In 2013, the Forensic Sciences Division (FSD) focused on maintaining its quality management program. On site visits from the American Society of Crime Laboratory Directors/Laboratory Accreditation Board and the State of Maryland Department of Health and Mental Hygiene Office of Health Care Quality found no discrepancies. A major forensic service was re-established enabling fire debris analysis to support the work of the State Fire Marshal's Office. Seven new crime scene vans and three SUV's were purchased, replacing an aging fleet. In 2013, the laboratory received 21,014 cases and

completed 20,208 cases, both increases when compared to 2012. Approximately 74 percent of the cases received in 2013 were from allied law enforcement agencies.

STRATEGY

Unbiased Policing

During 2013, the MSP continued its strong commitment to ensure fair and equitable treatment to all citizens. The Department remains determined to develop the best policies based on best practices used throughout law enforcement nationwide. In September 2013, Colonel Brown was appointed to the Governor's Commission for Effective Community Inclusion of Individuals with Intellectual and Developmental Disabilities.

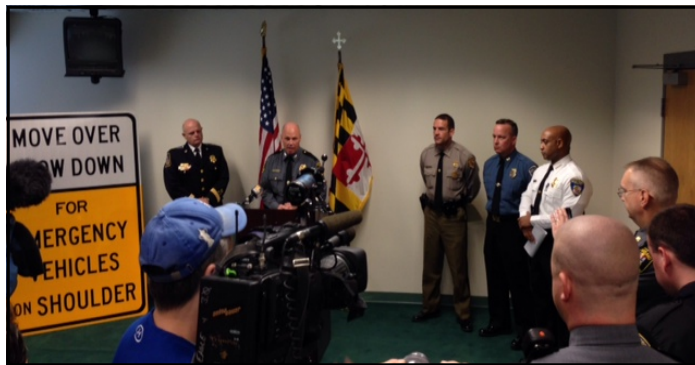
The MSP has focused on "purposed policing" while maintaining the core values of integrity, fairness, and service. The MSP Recruitment Unit is fully diverse in an effort to fairly represent all of the communities the MSP serves. The MSP has the highest rate of hiring for minority officers, including African-American and female candidates compared to nearby northeastern mid-atlantic region state police agencies.

The Department stays committed to ensuring best practices are in place to prevent biased policing, including but not limited to, in-car cameras, 800-hot line numbers allowing motorists to file complaints, training, citizen information brochures and supervisory and management reviews of traffic stop data.

Diversity and Inclusion - In 2013, the MSP maintained its dedication to the concept of a diverse workforce and command staff by adopting a holistic approach to this issue. The MSP Council of Advisors on Diversity and Inclusion continues to monitor areas such as administration of discipline, assignment to specialized units, career development, and promotions. The Council enables public and private sector leaders to provide advice and consultation on these matters.



Support To Local Police Departments - During 2013, the MSP provided support to various local police departments across Maryland in a variety of ways. An example of this support included assistance provided during the July 4th Celebration at the Inner Harbor, Artscape, the Baltimore Grand Prix, Baltimore Ravens parade, and the New Year's Eve celebration. Baltimore Police Department officers and Maryland state troopers continued to team up and patrol high crime areas in Baltimore on weekend evenings in an effort to deter crime. The MSP also supported the Ocean City Police Department and local departments during Bike Week. The Maryland State Police, Maryland Transportation Authority, Anne Arundel County Police Department, Baltimore County Police, and the Baltimore Police Department worked cooperatively to keep Marylanders safe during the Thanksgiving holiday from November 25 to 30. Maryland State Police made 6,800 stops, 140 arrests, and 101 driving under the influence arrests. There were NO fatalities reported.



Trooper Candidate Class Graduation - Two academy classes were started in 2013 as part of a concerted effort to reduce the vacancy rate. Fifty troopers from the 139th class and 67 troopers from the 140th class joined the ranks as part of the Maryland State Police fight against crime. The 139th class was the most diverse class in recent history.



STRATEGY

MSPStat

In 2013, the MSP continued to use a data-driven operational and managerial accountability system entitled MSPStat (also known as Compstat) that was implemented in 2011. MSPStat was patterned after and designed to support Maryland's StateStat process that provides the Department with the capabilities to use modern data-driven crime and collision fighting strategies. The program utilizes resources such as crime mapping and the criminal justice dashboard to provide commanders with accurate and timely intelligence. This intelligence provides greater opportunities for the rapid deployment of troopers, the effective implementation of tactics and strategies, and the ability for continuous follow-up and assessment to ensure positive outcomes.

RAPID (Regional Automated Property Information Database) - The RAPID program completed its fourth full year of operation with continued increases in stolen property recovered, closed cases and criminals arrested. In 2013, the use of RAPID led to the recovery of \$5.1 million in stolen property and is associated with the arrests of 1,347 criminal suspects and the successful closing of 2,279 cases. Since enacted in October 2009, RAPID has led to the recovery of \$18.3 million in stolen property, 3,924 criminal arrests, and the closure of 5,980 criminal investigations throughout Maryland. During 2013, the RAPID Team conducted training sessions throughout Maryland, Washington DC, and Northern Virginia. A program was initiated to ensure that all automotive dismantlers and recyclers and scrap processors were reporting as required by law. Annual audits were completed at all primary law enforcement agencies. A RAPID Task Force has met with business representatives and legislators to create regulations that cover unmanned kiosks accepting personal property. Unless county or municipal secondhand laws exist, this type of industry will go unregulated. Regulating this type of business will give crime victims a higher chance of recovering their stolen property.

Accreditation - The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) promotes superior public safety training services and recognizes professional excellence. There are five steps in the process: (1) enrollment, (2) self-assessment, (3) on-site assessment, (4) commission review and decision, and (5) maintaining compliance and reaccreditation. Maryland State Police engaged in CALEA Accreditation to ensure the effective delivery of services, accountability, and professional excellence. On December 15, MSP began an on-site assessment to verify that it met professional standards required for its training academy and communications facilities. MSP successfully completed this step.

Navy Yard Shootings - Three MSP helicopters assisted in the law enforcement response to the Navy Yard shootings and were used for med-evac and aerial surveillance/reconnaissance. MSP tactical team members were on standby and ready to respond if needed. MSP patrol troopers also assisted with transportation needs of the families of victims.

New Helicopters—February 2013, MSP accepted delivery of the first two of 10 new Agusta Westland AW139 helicopters. The new helicopters contain the latest in avionics and safety equipment, including terrain awareness warning systems, night vision compatibility, cockpit voice and video recorders, radar altimeters, video and thermal imaging cameras, and advance instrument flight capability. They provide more space in the patient and cargo areas, enabling flight paramedics to have better access to patients and to carry rescue equipment on board at all times. Aviation Command personnel began extensive training on the new aircraft to familiarize themselves with the aerial and medical capabilities provided. On September 1, 2013, the Aviation Command's Frederick Section was the first to officially mark the commencement of full-service mission operation of the new AW 139 helicopter. The pilots and flight paramedics who staff the Easton Section began flying the new helicopter on November 15. Transition of the Salisbury Section to the AW139 helicopter began in December 2013. This process will continue throughout 2014, until all seven sections are fully operational.



STRATEGY

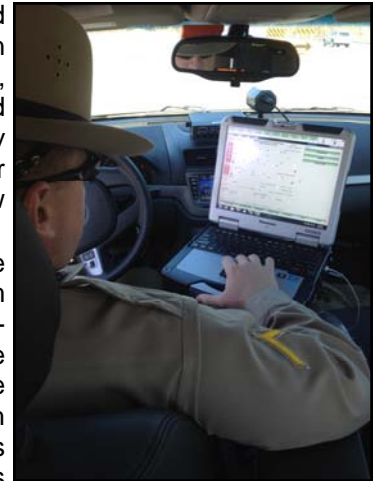
Strategic Plan

The first full year of implementation of the new strategic plan occurred in 2013. The plan will serve as the MSP's guide in crime fighting and enhance our efforts pertaining to data-driven policing supported by MSPStat and the StateStat process. The MSP identified five goals to drive its Strategic Plan which aligned with the Governor's strategic goals. Each goal was supported by a series of strategies with a focus on interstate highways and major roadways, gangs and other inter-jurisdictional criminal enterprises, and support to local law enforcement agencies.

To read the full MSP Strategic Plan, go to www.mdsp.org and click on "Strategic Plan."

Crime Fighting Technology—One of the key goals for the Maryland State Police is to provide crime fighting technology tools to troopers and supervisors. Personnel within the Technology and Information Management Command strive every day to provide troopers, investigators, and supervisors with the very best crime fighting technology, communications, and investigative tools. The goal is to increase job effectiveness. MSP has invested in new technologies, development of new systems, and expansion of existing systems to equip troopers with the best technology in the country. This has enabled the Maryland State Police to remain the leader in crime fighting technology and tools in the state and region. Listed below are some of the technologies, accomplishments, and tools that continue to be improved and expanded in Maryland's fight against crime.

- **E-TIX**—Delta Plus use has grown to more than 120 agencies and 10,000 users. More than 1,500 users were trained to use E-TIX in 2013 and over 4.1 million traffic stops were entered into the system, representing 85 percent of all citations issued. E-TIX has reduced traffic stop time from 12 minutes to 3 minutes, increased efficiency and effectiveness of citation and warning issuance, increased officer safety and allowed information and intelligence sharing among law enforcement agencies in real-time.
- **ACRS**—MSP, in cooperation with other state partners, developed the State's Automated Crash Reporting System (ACRS). The system went into full production in 2013 and is scheduled to replace all paper-based crash reporting by January 1, 2015. All MSP barracks are currently using the new ACRS system and all allied agencies will be transitioning in 2014. This brings Maryland closer to compliance with the federal Minimum Model Uniform Crash Criteria. ACRS allows crash and commercial vehicle data to be reported faster, as well as shared, in closer to real-time than in previous years when it was manually collected and reported. This enables a faster analysis of problem areas and redeployment of law enforcement resources.
- **SERO**—The MSP developed electronic Safety Equipment Repair Orders, deployed to all agencies using Delta Plus. This has significantly reduced the amount of time needed to issue a repair order to a driver, allows signed orders to be sent to the MVA, and eliminates the requirement to mail anything back to the MSP. MSP also automated driver re-examination forms and referrals to the MVA. This has resulted in 350 individual re-examination requests submitted electronically to the MVA for unsafe drivers.
- **UCR**—MSP and its Central Records Division have been working on converting the State's Uniform Crime Reporting (UCR) program to an electronic reporting system. This results in faster reporting to and analysis by the FBI. Currently, 99 of the 156 UCR contributors, including the MSP, are submitting their data electronically each month.
- **CAD/RMS**—The new statewide Computer Aided Dispatch/Records Management System (CAD/RMS) has been deployed in more than half of the MSP barracks, as well as the Department of Natural Resources and Maryland Transportation Authority Police. The \$25 million system includes a state-of-the-art computer aided dispatch, electronic records management system, and a mobile system in MSP patrol vehicles. Upon completion in 2014, this system will replace antiquated information and communications systems, promote a level of statewide interoperability never before experienced by Maryland law enforcement, reduce or eliminate several obsolete databases, provide electronic forms and automated reporting methods, streamline and optimize information capturing, and provide the ability to collect, share, and analyze criminal and crash data in near real-time.
- **700 MHz RADIOS**—Maryland continues to make progress in the deployment of an interoperable statewide and regional 700 MHz radio system. These new radios allow MSP to have direct voice communications with 21 local jurisdictions, as well as three neighboring states.
- **TECH REFRESH**—In cooperation with the Department of Budget and Management, new computers are being received by each barrack. Additional funding has been requested to start a regular replacement cycle of MSP information technology infrastructure and systems. Also, analog telephone systems have been replaced in a number of locations, with Voice Over Internet Protocols (VoIP) telephones. This technology will enable networking and modernization of MSP's phone system.



Vehicle Theft Prevention Council - The Maryland Vehicle Theft Prevention Council and the Vehicle Theft Prevention Fund completed its 19th year of leadership in the prevention and deterrence of vehicle theft and related crimes. Since the Council's inception in 1994, vehicle theft in Maryland has decreased 62 percent in total numbers. The Council continues to support established statewide strategies and support community based law enforcement, prevention and education programs, while developing capabilities to provide actionable, relevant and useful intelligence to identify and investigate members of professional vehicle theft organizations and supporting statewide enforcement initiatives intended to remove opportunities for the professional vehicle theft organizations to exploit dated beliefs and efforts of law enforcement. With more than 91 percent of vehicle thefts occurring in the urban counties, relationships have been developed to link data efforts already



underway to a statewide hub for the purpose of linking events and suspects operating in multiple jurisdictions. In an effort to ensure the capture of complete and accurate data, the Council's director and deputy director have directed educational resources to not only the most populated jurisdictions, but rural areas as well. From police chiefs to new recruits, community service officers to crime prevention personnel, training and informational briefings on emerging vehicle theft trends and the operations of professional vehicle theft organizations are being conducted to ensure the signs of emerging vehicle theft methods can be identified, are understood and addressed at the onset.

Office of the State Fire Marshal - During 2013, there were 57 fatal fires investigated by or reported to the Office of the State Fire Marshal which resulted in 69 fire related deaths in Maryland counties and Baltimore City. In August 2013, the OSFM placed in service the first regional fire investigation support unit to provide additional equipment at fire scenes. The unit is equipped with the necessary tools and equipment to perform extensive and accurate fire investigations. The support unit is the first of six planned to be located at each of the OSFM's regional offices. The first unit was placed in the northeast region of Harford County, but is available for use statewide.



THE MEN AND WOMEN OF THE MARYLAND STATE POLICE HAVE A WIDE RANGE OF DUTIES AND RESPONSIBILITIES. THE FOLLOWING SECTION PROVIDES A FEW EXAMPLES OF THE EVERYDAY WORK PERFORMED BY MARYLAND'S FINEST.

Homicide Investigations – The **MSP Homicide Unit** investigated or assisted other law enforcement agencies in 25 murder investigations. In one noteworthy case, on Thanksgiving morning, several assailants approached and shot a Princess Anne, MD man at the rear of his residence as he fed his dogs. The victim retreated to his residence where he died. The investigation led to the identification and subsequent indictment and arrest of four suspects. Investigators believe this was a drug related robbery. Trials for the suspects are pending.

Heroin Problem—The MSP continues to combat heroin. Many drug users are turning to heroin as the street prices for prescription pills continue to rise as a result of strong enforcement efforts bolstered by Maryland's new Prescription Monitoring Program.



Human Trafficking and Crimes Against Children – Amidst rising state and national concerns regarding human trafficking and child exploitation, the MSP worked throughout 2013 to combat these heinous crimes as documented in these few examples.

- The **Child Recovery Unit (CRU)** worked a pro-active human trafficking operation in Baltimore County. Investigators located an ad on an escort website that depicted a young looking female. An undercover officer made a date with the person and eventually made contact with her at a hotel. The female was a 16-year old from Baltimore. A 17-year old female was also located in the hotel. Statements made by the two females along with other evidence led to an adult male being charged with human trafficking of a minor. The juveniles were taken into protective custody and released to the FBI's Victim Services Unit.
- In 2013, the **Polygraph Unit** conducted post-conviction examinations of 899 sex offenders. During one examination, a sex offender previously convicted of raping a woman at knife point admitted to having regular contact with three minor children. The offender is prohibited from having any contact with minors. An expedited parole retake warrant was issued and the offender was arrested.
- Troopers from the **La Plata Barrack** arrested and charged a Virginia man with the rape of a reported missing minor that occurred in a local Charles County hotel on September 17, 2013. The suspect was charged with human trafficking, second degree rape, second degree sex offense, second degree assault, perverted practice, fourth degree sex acts with a minor, possession of crack cocaine, and driving on a suspended license.

STRATEGY

Combating Gangs

Throughout Maryland, drugs and violent crime continue to be associated with gangs. With gang affiliation on the rise in Maryland, the **Gang Enforcement Unit (GEU)** has been tasked with identifying, infiltrating, and dismantling these criminal gangs. In September 2012, the MSP GEU Western Region began a joint investigation with the Frederick Police Department Drug Enforcement Unit into the "Money Team" Bloods criminal street gang. The gang had been selling illicit drugs in Frederick City. Gang members were linked to several shootings and assaults and were involved in 90 violent offenses, 53 drug-related offenses, and had been arrested 387 times. In April 2013, the investigation resulted in 33 arrests; 6 seized firearms; confiscation of 342 grams of crack cocaine, 233 grams of powder cocaine, 126 grams of marijuana, more than 50 grams of heroin, quantities of ecstasy and prescription pills; and nearly \$15,000 in drug money. The gang was put out of business. Combined, the gang members received over 100 years in prison.

Motor Carrier Safety – MSP continued its efforts during 2013 to ensure that commercial vehicles utilizing Maryland’s roadways were properly equipped, maintained, and operated safely in accordance with federal and state laws. On March 26, CVED launched a multiple-day initiative in and around Baltimore focusing on ensuring the safe equipment and operation of buses, trucks, and commercial vehicles. A special focus was made on commercial vehicles transporting passengers. Inspections focused on vehicle equipment, drivers’ log books, hazardous materials documentations, and other areas that impact safe operation.

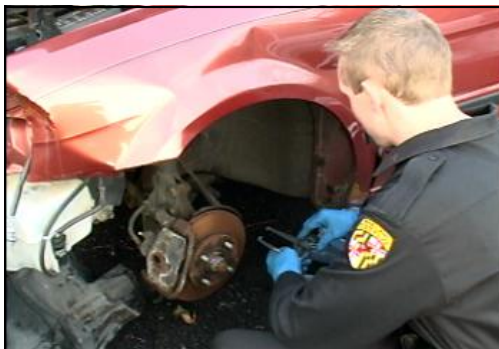


During the first two-day initiative, 562 inspections were conducted with 127 citations and 402 warnings issued; 114 defective trucks impounded for safety defects; and 21 drivers barred from driving for violations. According to *Overdrive* magazine, Maryland is rated the number one state for commercial vehicle and driver inspections.



Crime Prevention - The MSP promotes crime prevention strategies designed to keep Maryland’s citizens safe from crime. As part of this effort, troopers from the North East and Cumberland barracks received special training and certification in 2013 in the use of bicycles for patrolling. Troopers will begin patrolling in high crime neighborhoods and in retail areas in the spring of 2014.

Vehicle Safety Inspection Program - The MSP is responsible, by law, for Maryland's Vehicle Safety Inspection Program and licenses more than 1,625 inspection stations throughout the state. It also serves as the central repository and clearinghouse for Safety Equipment Repair Orders issued by all law enforcement agencies throughout the State. Maryland law requires that all used vehicles that are to be re-titled in Maryland have a complete vehicle safety inspection conducted prior to registration. Of the 640,702 vehicles inspected in 2013, 462,444 (72 percent) failed, demonstrating the need for safety inspections to ensure that only safe vehicles are registered for use on Maryland highways.



STRATEGY

Preventing Illegal Gun Sales

As law enforcement officials statewide work together to prevent the illegal sale of firearms, troopers assigned to the **Firearms Enforcement Unit** continued to work in conjunction with MSP uniformed troopers to accomplish this goal. Information received from the Allegany County Sheriff’s Office involved an informant who was approached by a woman attempting to sell a rifle, several handguns, and drugs. MSP investigators learned the woman was prohibited from legally possessing firearms in Maryland. She had already sold a handgun in Cumberland, Maryland, to a man who was also prohibited from legally possessing firearms. Covert investigators purchased a rifle and handgun, as well as drugs. Both suspects were charged with various drug and firearms related violations.

School Safety and Liaisons—Princess Anne Barrack continued to assist the Somerset County Board of Education with the “Safe School Project.” The barrack coordinated and directed all local law enforcement agencies in implementing the program. It was tested in 2013 during a mock scenario in which role playing students entered a local vo-tech, took over the office, and shot several students. A school bus was also taken over with several hostages involved. The entire mock operation involved barrack personnel, the MSP Special Tactical Assault Team Element, several local police departments, the sheriff’s office, emergency personnel, and hostage negotiators. The entire school was locked down and the immediate threat of active shooters was addressed by responding troopers and allied agencies.



Working together, the multi-agency team entered the school and engaged the active shooters. The event then transitioned into a hostage barricade situation addressed by responding allied quick response teams. As a result of the mock scenario, modifications to the initial response plan and lock down plan were implemented. The barrack command staff is working with surrounding counties on the detailed development of their individual school safety plans.

Apprehension of the Most Violent Fugitives through Priority Warrant Services – As the Department continued to work to reduce the number of open warrants statewide, the **Maryland State Apprehension Team (MSAT)** focused its efforts on the most violent offenders in Maryland. Statewide, the team closed 2,345 warrants. For a year, investigators had been searching for a suspect who was wanted for armed carjacking, carjacking, armed robbery, robbery, robbery with a deadly weapon, assault first degree, use of a handgun in a felony-violent crime, possession of handgun under 21, and theft over \$10,000 to under \$100,000. On the morning of September 16, 2013, investigators received a tip indicating a suspect was in the 4000 block of 3rd Street, SE, Washington DC. MSAT investigators immediately responded to the area and arrested the suspect without incident. A protective sweep was conducted and two loaded firearms, a Smith & Wesson .40 cal handgun, and a Mack 11 9mm with an extended magazine were located. The suspect and his associates are believed to be responsible for at least 18 armed carjackings, 6 robberies, and 3 murders—one of which was a police officer’s son.

Inter-Jurisdictional Crime and Fugitives – With its statewide authority, the MSP is uniquely positioned to lead Maryland in the fight against multi-jurisdictional and cross-jurisdictional crime. We have often heard that “crime knows no boundaries,” yet law enforcement in Maryland police within boundaries. The MSP recognizes this missing link and is uniquely qualified with statewide authority to impact crime in Maryland on a much larger scale. Criminals utilize local police boundaries to their benefit to avoid detection and to further their criminal enterprise. The MSP is always prepared to use their statewide authority to take these advantages away. The following two cases are an example of the MSP’s success in this area.

- During the months of June and July, members of the **Cecil County Safe Street MSP Gang Enforcement Unit (GEU-North)** began an investigation into the criminal activity of an alleged member of the Bloods criminal street gang who was dealing heroin in Cecil County. Additionally, the suspect was a violent convicted felon with numerous arrests for armed robbery, robbery, and possession with intent to distribute drugs in Maryland, New Jersey, and Georgia. GEU members learned the suspect had two open arrest warrants and his privilege to drive was

STRATEGY

ALERT and Active Shooter Training

Maryland State Police has continued to offer and conduct ALERT (Alert Law Enforcement Rapid Response Training), Active Shooter Training for civilians and security forces at state and local colleges, schools, and some high profile businesses. Sixty colleges, school systems, and businesses have been contacted and offered the training. Four additional educational institutions/systems were presented with the training, and six additional public and private sector entities received the training.

suspended and revoked numerous times. He had recently led troopers from the MSP North East Barrack on a lengthy high-speed pursuit. On the night of July 8, GEU/NSAT members observed the suspect pull into a travel plaza in North East and engage in behavior indicative of drug sales. Investigators approached the suspect and he immediately fled on foot. He was arrested after a brief foot chase. GEU-MSAT members recovered several packages of heroin and drug money from the suspect. A search warrant was served on the suspect's residence, which led to the recovery of about 100 grams of heroin packaged for individual sale, drug money, and four guns. One of the guns was stolen during a home invasion in Havre de Grace in December 2012.

- An ongoing investigation by the **Washington Area Vehicle Enforcement (WAVE) Team** during April 2013 in Howard County, led to the arrest of the ringleader and his wife involved in a vehicle theft ring. Search warrants led to the recovery of 13 stolen vehicles in several counties, including some already in shipping containers at the Port of Baltimore. The vehicles were stolen during a rash of 'jump-in' vehicle thefts occurring in Prince George's County and the Washington Metro region. The ringleader was charged on multiple state counts and federal charges were pending. He is an illegal immigrant of Ghana and charges concerning this issue are pending as well. His wife was charged with two vehicle theft counts in Howard County.

Crash Prevention & Reduction –

Throughout 2013, barracks statewide conducted traffic enforcement initiatives focused on drunk driving, seatbelt compliance, distracted driving, use of child safety seats, aggressive driving, and other traffic related offenses. Troopers coordinated an interstate enforcement initiative on I-83 in May which extended from downtown Baltimore to York, Pennsylvania, in response to citizen complaints about dangerous/aggressive driving. Participating departments in addition to MSP were Pennsylvania State Police, Baltimore County Police, and Baltimore Police. The combined team made 286 vehicle stops, conducted 43 truck inspections, issued 210 citations, 135 warnings, and 11 safety equipment repair orders, made one arrest for drugs and one for a loaded handgun in a vehicle. Beginning October 1, troopers across the state conducted numerous enforcement initiatives in support of the new cell phone/no texting laws, and seatbelt and move over laws. For example, from October 1 to 3, a cooperative effort involved the MSP JFK Memorial Highway Barrack's STING Team and DUI enforcement team; Cecil County Sheriff's Office; Harford County Sheriff's Office; Baltimore County Police Department; Maryland Transportation Authority Northern Region and Tunnel Command; Harford County Traffic Task Force; and the Perryville Police focused on I-95 and the interchange roadways prone to high traffic collisions, cell phone and seat belt violations, and criminal and drug activity. Results were: 581 stops, 6 drug violations, 1 DUI arrest, 3 criminal arrests, 8 open warrant arrests, 309 traffic citations issued, 340 warnings, and 48 safety equipment repair orders. There were 108 cell phone citations and 63 cell phone warnings issued, 54 seat belt citations and 31 seat belt warnings issued.



STRATEGY

Preventing Injury and Death

From its inception in the spring of 2013, the **S.P.I.D.R.E. (State Police Impaired Driving Effort) Team** made 427 drunk driving arrests and more than 20 drug arrests. Team members issued more than 3,700 traffic citations and warnings.

An important strategy of the S.P.I.D.R.E. Team is to work in cooperation with and support of local law enforcement, especially in areas with higher rates of DUI arrests and crashes. During 2013, The S.P.I.D.R.E. Team worked and focused DUI enforcement initiatives with police officers in Baltimore City, Baltimore County, Anne Arundel County, Frederick County, and Prince George's County. The DUI enforcement partnerships will continue in these and other regions of the state during 2014.

S.P.I.D.R.E. is funded by a grant from the Maryland Highway Safety Office.

Criminal Investigations & Arrests – MSP criminal investigators and members of the patrol force are responsible for hundreds of successful investigations and prosecutions on an annual basis. Several examples of this fine work follow.

- While patrolling the parking lot of a closed local fast food restaurant, a trooper from the **JFK Memorial Highway Barrack** observed two vehicles parked next to each other. One vehicle appeared to be unoccupied. The trooper parked his patrol vehicle a distance away from the other vehicles and approached a black Cadillac. He engaged the vehicle occupants in conversation and observed a green duffle bag on the operator's lap and immediately detected numerous criminal indicators. The operator was armed with a semi-automatic handgun and there was an additional person sitting in the back seat of the Nissan. A search of his person revealed a semi-automatic handgun. A search of the vehicle resulted in the discovery of 44 Apple I-Phones still in the factory packaging. Value of the property was \$26,000.
- A **Waterloo Barrack** trooper on I-70 ran the registration of a suspicious vehicle and found the owner was wanted for bank robbery in Virginia. A traffic stop led to the arrest of the suspect/driver and the recovery of more than \$11,000 stolen from the bank.
- Information received by the **North East Barrack** led to the recovery of five air conditioning units and the apprehension of the responsible individuals. The units had been stolen from a housing development in Baltimore County. The Baltimore County Police Department Scrap Metal Team was contacted. They advised of an ongoing investigation into the thefts. Five air conditioners valued at \$15,000 were recovered. A RAPID (Regional Automated Property Information Database) query showed 400 scrap metal transactions by one of the individuals since January 2011, in which \$45,000 was received. Two of the individuals were charged with theft and other related offenses. One individual had outstanding warrants related to a conviction as a registered sex offender.
- A power company advised the **Princess Anne Barrack** of more than 30 copper wire thefts that had occurred at their lower Delaware and lower Eastern Shore substations with more than \$100,000 in damages. The trooper contacted a local salvage company and requested that he be contacted if anyone came in with copper wire. The salvage company contacted the trooper. The wire was identified as being stolen from the power company. The trooper contacted the woman who salvaged the wire. She stated her husband had asked her to take the wire to be salvaged. An arrest warrant was obtained and a search warrant was executed at the suspect's home in Berlin. Stolen copper wire, bolt cutters, and salvage receipts were recovered. The man was arrested and charged.
- A trooper from the **Cumberland Barrack** stopped a speeding car on I-68 near Frostburg. Based on indicators observed during the stop, a search was conducted for drugs. Approximately 140 pounds of marijuana was found in five luggage bags. Two women were arrested and charged.



STRATEGY

First Responders for Medical Emergencies

Law enforcement officers are often called upon to be the first to respond to a medical emergency. This is true for MSP troopers who respond to these type of calls hundreds of times each year.

An example of this responsibility occurred when a trooper heard over his radio of an incident at a nearby high school. A girl's basketball team player had collapsed. The trooper was the first on the scene. He assessed the situation and utilized the Automatic External Defibrillator (AED) three times trying to start and keep the girl breathing until emergency personnel arrived.

Emergency personnel at the hospital said that the trooper's actions helped save the girl's life.

LPR (License Plate Reader) Program – The MSP continues its leadership role in utilizing LPRs, as a valuable crime fighting tool. This technology allows a trooper to patrol his/her area of responsibility and capture the images of vehicles encountered, either parked or moving. The LPR technology automates a process that in the past was conducted manually. With large numbers of agencies embracing this technology, Maryland embarked on a plan to network LPR data collected from these various agencies to one central server, housed at the Maryland Coordination and Analysis Center (MCAC). LPR data housed on the central server is maintained for a period of one year and is made available to all law enforcement agencies, provided that the data search requested is related to a criminal investigation or relevant to the safety of officers and citizens. As of December 31, 2013, there were 371 LPRs deployed statewide from 60 different law enforcement agencies and 262 LPR units networked to the MCAC central server from 44 different law enforcement agencies. The following are but three of the many examples of the program's success in Maryland's crime fight.

- A trooper from the **Hagerstown Barrack** was alerted to a stolen vehicle and a suspended driver. The trooper stopped the vehicle and arrested the driver. Stolen property that had been reported was also found inside the vehicle.
- A **Leonardtown Barrack** trooper stopped a vehicle after his LPR indicated the vehicle registration was suspended. A computer check revealed the driver had two open warrants from the St. Mary's County Sheriff's Office and Calvert County Sheriff's Office for child support and prescription fraud. The driver was placed under arrest.
- While patrolling, a trooper from the **Cumberland Barrack** received an alert that the registered owners were suspended. The driver was recognized by the trooper as a suspect who fled from a trooper during a previous incident. The trooper stopped the vehicle and a K-9 search was conducted which revealed CDS paraphernalia. The driver was placed under arrested and charged with failure to obey a lawful order, resisting arrest, falsely reporting his vehicle stolen, driving on a suspended license, possession of marijuana and CDS paraphernalia, and other traffic violations.

Criminal and Terrorist Interdiction – Maryland highways are often used to transport and smuggle illegal drugs and contraband. Intelligence indicates that certain proceeds from the sale of untaxed cigarettes have been used to fund terrorist activities. MSP focuses on these types of crimes on our state's highways as evidenced in the following examples of successful cases.

- A trooper from the **Hagerstown Barrack** stopped two vehicles for speeding on I-81 in Washington County. Both vehicles were traveling together and both contained large amounts of cigarettes. A search determined that Maryland tax had not been paid on the 10,702 packs of cigarettes. The tax loss to the State of Maryland was \$21,404.
- A traffic stop by a trooper from the **Berlin Barrack** led to the recovery of 350 pounds of marijuana and the arrest of the driver. The trooper was stopped on the shoulder of the road with activated emergency lights. A van passed the patrol car and failed to move over into an available lane. The trooper stopped the van for the violation. He observed a number of criminal activity indicators. A K-9 scan was conducted and a positive alert was given by the dog. A search produced five large duffle bags of marijuana.



STRATEGY

Criminal and Terrorist Interdiction

In 2013, a trooper assigned to the **Pro-Active Criminal Enforcement (PACE) Team** stopped a vehicle for speeding on Interstate 95 in Cecil County, Maryland. During the traffic stop, the trooper detected numerous indicators of criminal activity. A probable cause search of the vehicle was conducted. The search yielded 433 grams of pure heroin concealed inside an aftermarket false compartment constructed in the vehicle. The heroin was being smuggled from New York city to Baltimore city. The heroin had an estimated street value of \$250,000.

THE MEN AND WOMEN OF THE MARYLAND STATE POLICE SUPPORT THEIR COMMUNITIES AND ORGANIZATIONS. THE FOLLOWING PROVIDES A GLIMPSE OF THEIR EFFORTS.

Maryland Food Bank—In the beginning of the year, a partnership with the Maryland Food Bank was formed to end hunger in Maryland. State Police volunteers packed food during three sessions: (1) May, 14,645 pounds (11,265 meals); July, 18,544 pounds (14,265 meals); and August, 10,629 pounds (8,176 meals). During Hunger Action Month in September, Maryland State Police hosted a statewide food drive. All barracks and the headquarters were designated as drop-off sites. The State Highway Administration placed food collection barrels at their 37 sites across the state making it as convenient as possible for citizens to donate. The MSP Food Drive was the largest the Maryland Food Bank has had in its history with the collection of 35,499 pounds of food equating to 29,583 meals. Maryland Food Bank locations in Halethorpe, Hagerstown, Salisbury, and Washington D.C. received the food.



Special Olympics Maryland - The men and women of the Maryland State Police have actively supported Special Olympics Maryland.

- The **Maryland State Police Polar Bear Plunge** was coordinated for the 17th year. More than 12,000 people participated and were part of the more than 20,000 people who attended the event at Sandy Point State Park in January. Members of the 139th Trooper Candidate Class collected \$16,000 in pledges to bring the total raised to more than \$2 million to support year-round sports training and competition provided free to children and adults with intellectual disabilities.



training and competition provided free to children and adults with intellectual disabilities.

- MSP joined the Maryland Natural Resources police to coordinate the **15th Annual Deep Creek Dunk** in February 2013. More than 1,000 dunkers braved the cold waters of Deep Creek Lake raising \$175,000.

- Troopers and civilian employees participated in the statewide **Law Enforcement Torch Run for Special Olympics**, as well as t-shirt and hat sales. They also supported Special Olympics events sponsored by other law enforcement agencies throughout the year including “Cops on Rooftops”, foot races, and golf tournaments.

Pictured at left are troopers and friends of the Berlin Barrack who ran in the 2013 Law Enforcement Torch Run for Special Olympics. The Berlin Barrack sold more Torch Run t-shirts than any other barrack.

School Outreach

- Students at the Holly Hill Elementary School in Cecil County met troopers from the **JFK Memorial Highway Barrack**. A K-9 demonstration was held and patrol cars were on display. Troopers fielded questions from the students and teachers.
- Troopers from the **Easton Barrack** along with the Queen Anne's County Sheriff's Department, Centreville Police Department, and 9-1-1 Center attended a live school lock down drill. The group identified several positive tactics and some that needed improvement.
- Troopers from the **North East Barrack** reached out to area schools to participate in Read Across America. Troopers visited various elementary schools and read to children in an effort to foster good relations between area youth and law enforcement.
- After the tornado struck Moore, Oklahoma, and left schools and libraries without reading materials, one 8-year old decided it was time to take action. Lauren DeCoursey, daughter of Sgt. Jim DeCoursey of the **Bel Air Barrack**, asked her parents to help her collect books to send to the children. Bel Air Barrack served as a collection site and the commander worked with UPS to get the books delivered to Moore, Oklahoma. When shipment day arrived, more than 50,000 books were on their way.



Law Enforcement Explorer Posts - Maryland State Police continue to mentor youth through the Law Enforcement Explorer Program. This year four new posts were created in **College Park, Forestville, Centreville, and North East**. The Explorer Program gives individuals from 14 to 20 years of age, who are interested in a law enforcement career, first-hand experience of what the job entails. Participants receive training and practical experience. By building character and work ethics, troopers hope to have a positive influence on the participants. The leadership skills they learn will make them better role models and mentors to other youth in the community. Explorers get to ride along with troopers, participate in physical fitness activities, learn motor vehicle and criminal law, and basic first aid just for starters.

Southern Maryland Junior Police Academy— High school students from Calvert, Charles, and St. Mary's counties participated in the Junior Police Academy, a week long academy held at the Maryland State Police Training Facility in Sykesville. Thirty-two individuals experienced room and uniform inspections, physical training, and drill and ceremony. They were also taught radio and arrest procedures, officer safety/defensive tactics, use of force, and handcuffing techniques. They received instruction in how to make traffic stops and handle domestic, burglary, and alarm calls. After receiving the training, the students participated in role playing scenarios. The curriculum helps the students understand the hard work, dedication, discipline, and integrity of a police officer.

Camp C.O.P.S.— More than 100 Calvert County middle school students attended Camp C.O.P.S. (Courage to be Outstanding with Pride and Self-Confidence) hosted by the **Prince Frederick Barrack**. In Carroll County, **Westminster Barrack** hosted Camp C.O.P.S. for more than 100 kids in conjunction with the Carroll County Sheriff's Office, Westminster Police Department, and Taneytown Police Department. The camp is designed to build character in the students through team building exercises, discipline, and hard work while helping to build rapport between law enforcement officers and children.



Community Event—The **Princess Anne Barrack** planned and coordinated the Crisfield Community Festival, partnering with the Somerset Local Management Board, Somerset County Health Department, Somerset County Public Schools, Crisfield Police Department, and the Somerset County Food Bank. The event was held adjacent to a community situated in the largest crime area of Crisfield. Free hot dogs and hamburgers were provided along with door prizes. More than 400 adults and children attended. Bags of groceries were distributed to those in need. The event was an opportunity for information sharing among law enforcement and the community and helped build additional comfort and trust.

“Shred” Out Identity Theft—As part of their community involvement and crime fighting strategies, **Bel Air Barrack’s** first shredding event was a huge success. More than 100 people dropped off an estimated 8,000 pounds of paper to be shredded. Booklets regarding identity theft were handed out.



Badges for Baseball—Troopers from the **JFK Memorial Highway Barrack** participated in the 2013 Cal Ripken, Sr. Foundation “Badges for Baseball” program. The program is a 100 percent law enforcement participation program. Through baseball and softball activities, the program pairs at-risk kids with police officers to teach teamwork, communication, respect, and leadership that can be used on and off the field.



National Prescription Drug Turn-In Program—Barracks participated in four of the Drug Enforcement Administration’s programs by collecting and disposing of 3,011 pounds of drugs. MSP more than doubled the amount collected during the previous initiative. Additionally, the **Bel Air, Prince Frederick and Hagerstown** barracks installed permanent receptacles in which citizens may dispose of prescription drugs, 24 hours a day, 7 days a week.

National Night Out Against Crime Activities—All 22 barracks across Maryland participated in a variety of National Night Out community activities in cooperation with county and municipal law enforcement. Multiple State Police helicopters visited several locations in each area of coverage. Cumberland Barrack organized its first National Night Out event in Allegany County.



Holiday Season

- **Easton Barrack** held its Bears that Care Toy Drive. Barrack personnel worked for months raising funds to support the drive. Their efforts helped 150 families (450-500 children) have a wonderful Christmas.
- Member of the **North East Barrack** held their second “Shop With a Cop” event for children and helped them buy the presents they wished for from a local Wal-Mart before treating them to lunch.
- The **Cumberland Barrack Explorers Post** delivered Christmas dinners to several local families.
- The **Hagerstown Barrack** sponsored a toy drive for children in Washington County. Barrack personnel worked with the local Toys for Tots program making sure the children received their toys by Christmas.
- **Glen Burnie, Waterloo, College Park, and La Plata** barracks participated in a toy drive coordinated by a sworn retiree. The toys were delivered to women and children’s shelters.
- Troopers and volunteers from the **Berlin Barrack** took 12 needy kids shopping and, in cooperation with Wal-Mart, ensured they had a happy holiday.
- MSP employees from across Maryland collected toys for the WMAR TV Annual Toy Drive and then helped deliver the toys in time for the holidays to children at the Ronald McDonald House, Kennedy Krieger Institute, Johns Hopkins Hospital, Bea Gaddy Shelter, and various other locations.



ACCREDITATION

Accreditation is a means by which an organization can illustrate its commitment to the standards of an industry. In some fields, such as education and healthcare, accreditation is mandatory. In other fields, accreditation is a completely voluntary process. When an organization participates in a voluntary accreditation process, it demonstrates a willingness to constantly evolve and improve. It also demonstrates the organization's desire to be one of the best.



The Maryland State Police Forensic Sciences Division has been voluntarily accredited through the American Society of Crime Laboratory Directors/Laboratory Accreditation Board since 2000. The Forensic Sciences Division is accredited in eight different disciplines including toxicology, biology and crime scene. ASLCD/LAB certification recognized that the Forensic Sciences Division maintains the highest scientific standards in the industry.

Beginning in 2012, the Maryland State Police embarked on accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). There are three accreditation programs in which the Maryland State Police may participate: law enforcement, communications and the training academy. As of December 2013, the Maryland State Police has successfully completed the process for communications and training academy accreditation and expects to receive these awards in March 2014. Once received, the Maryland State Police will be the only state police agency that has earned communications accreditation and one of only two with an accredited police academy. Completion of the law enforcement accreditation process is expected in November 2014.



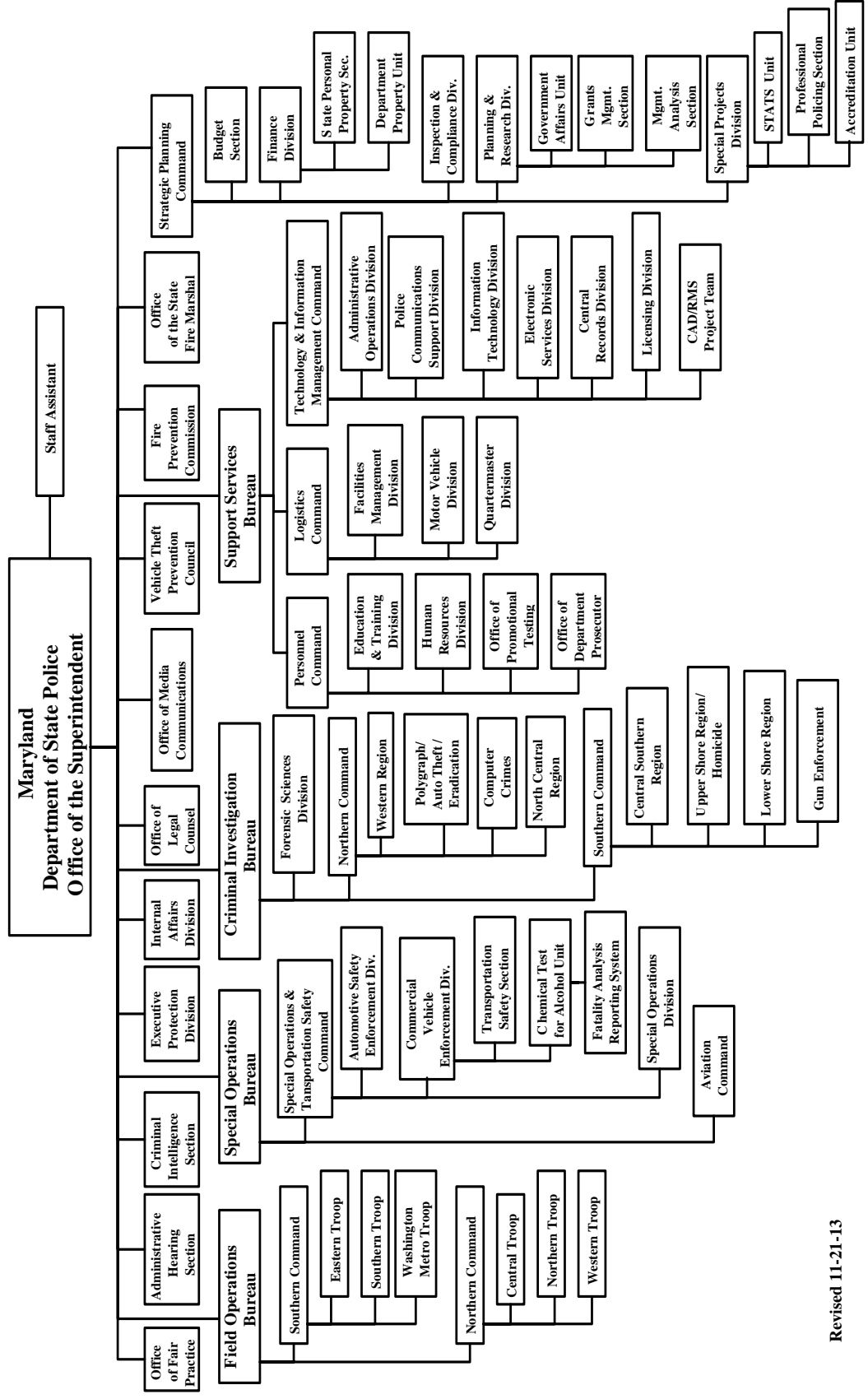
In addition, the Police Communications Support Division is working to obtain certification for the communications training program, known as Project 33 certification, from the Association of Public-Safety Communications Officials (APCO). The Police Communications Support Division is a new division within the State Police that was organized to focus on the needs of our dispatchers, known as Police Communications Operators. For the first time, full-time trainers



now focus on communications. The programs of instruction include initial training for new employees as well as continuing education for our existing 120 police communications operators. The Maryland State Police hopes to receive APCO Project 33 certification in August 2014 making

it one of only 34 certified programs in the country.

ORGANIZATIONAL CHART



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***92 Years of Service to
Maryland and Its Citizens***