**Federal and State EEO Laws**

* Title VII of the Civil Rights Act of 1964
* Equal Pay Act (EPA) of 1963
* Age Discrimination in Employment Act (ADEA) 1967
* Americans with Disabilities Act, 1990
* Pregnancy Discrimination Act
* Genetic Information Non-Discrimination Act (GINA) 2008
* Annotated Code of Maryland, State Personnel and Pensions Article Title 5, subtitles 2 and 3
* Executive Order 01.01.2007.16, Code Of Fair Employment Practices
* State Government Article, Title 20