

As an applicant to the Maryland State Police for the position of State Trooper, it is important that you understand two specific facets of the hiring process.

MARYLAND STATE POLICE DRUG TESTING PROGRAM

If you successfully complete the Functional Fitness Test, Written Examination, Oral Interview, Polygraph Examination and Background Investigation, you may receive a Conditional Offer of Employment. Upon receiving a Conditional Offer of Employment you will be required to submit to one or more random drug tests before you will receive a Final Offer of Employment. In addition, you will also be required to submit to random drug testing as a Trooper Candidate in the Academy and at anytime during your career as a Trooper. All drug tests will be by means of a urinalysis and the sample collected will be used solely to screen for drugs.

The drugs that shall be screened include, but are not limited to:

- | | |
|--------------------------|---------------------|
| Marijuana / Cannabinoids | Cocaine |
| Opiates | Phencyclidine (PCP) |
| Amphetamines | Barbiturates |
| Benzodiazepines | |

If you refuse to submit to a random drug test as an applicant, your Conditional Offer of Employment will be withdrawn. If you test positive as an applicant or you refuse to submit to a random drug test on the date specified, you will be disqualified from the application process.

EMPLOYMENT AGREEMENT

The cost of training Trooper Candidates is over \$60,000 and the State of Maryland wishes to retain all newly-trained Troopers for as long as possible. Specifically, the State is concerned about losing Troopers to other police agencies within the first two years of their date of hire.

On the first day that you report to the Maryland State Police Academy, you will be asked to sign an Agreement. The agreement will be between you and the State of Maryland. In summary, this Agreement will bind you to repay the costs of your training (on a *pro rata* basis) if:

- (1) You VOLUNTARILY terminate employment with the Maryland State Police within your two (2) year probationary period.

And

- (2) You accept employment with another law enforcement agency within one year of your termination.

ACKNOWLEDGMENT

I have read the above information and I understand:

- (1) The Maryland State Police Drug Testing Policy, and;
- (2) The Maryland State Police Employment Agreement.

Signature: _____ Date: _____

Print Name: _____