

STATE OF MARYLAND MARYLAND STATE POLICE

1201 REISTERSTOWN ROAD PIKESVILLE, MARYLAND 21208-3899 410-486-3101 TOLL FREE: 1-800-525-5555 TDD: 410-486-0677



TO: All Department of State Police Applicants

SUBJECT: Truthfulness

One of the most critically important issues that defines the effectiveness of any organization is the perception that it is a credible organization. Central to that image is the integrity and truthfulness of the department's employees, from the newest entrant through the top-level managers.

The need for honest, impartial and accurate representation of facts is nowhere more vital than within a law enforcement agency where success or failure rests with the degree of public support it receives. Public support can quickly erode where there is a lack of credibility in existence within an organization.

The very basis of an individual's integrity, as perceived by the public, friends and fellow workers is at stake whenever the truth is not told. The loss of integrity by an individual or group of individuals can quickly spread throughout the department.

As Superintendent, it is my responsibility to maintain the effectiveness of the Department of State Police as a viable law enforcement agency. This document serves notice that I will not tolerate lying of any kind by any member of this department, including applicants. You are therefore advised that all information disclosed or gleaned during the application process may be verified by means of a polygraph examination.

Any statements or omissions, either written or verbal, that are given by any applicant with the intent to deceive will result in rejection from further consideration for employment with the Department of State Police. There is no substitute for the truth.

Woodrow W. Jones III Superintendent

supply during	read and considered the preceding the course of my processing, eith will not intentionally omit any information of the course of the preceding the course of the preceding the course of the preceding the course of	her written or verbal, will	be answered honestly and	
Signature of Applicant			Date	
	STATE OF		<u> </u>	
	OF		TO WIT:	
On this day of, 20, before me, a Notary Public, of the State and City/County aforesaid, personally appeared, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument, and acknowledged that he/she executed the same in the capacity therein stated and for the purpose therein contained. In witness whereof, I hereunto set my hand and official seal.				
Signat	ure of Notary Public		Official Seal Must be Affixed	