The Maryland State Police is actively seeking experienced Helicopter Pilots to become part of our world-renowned Aviation Command.

This is a civilian position. You are not required to attend the State Police Academy.

If you would like to learn more about this amazing opportunity, or if you would like to apply, please visit http://mdsp.maryland.gov/aviation

Also visit us at https://www.facebook.com/mspaviation

If you have any questions, please email msp.pilots@maryland.gov or call 410-238-5800 and ask to speak to a pilot recruiter.

MINIMUM REQUIREMENTS

FAA Certificates Required for All Pilots:
- Commercial Helicopter
- Instrument Helicopter
- 1st or 2nd Class Medical

Pilot in Command: 2,000 helicopter flight hours.
Second in Command: 1,200 helicopter flight hours.

BENEFITS

Annual Salary Increases, contingent upon funding, to top base pay for a Pilot IV of $105,864.
Non-Competitive Promotions & Salary Increases to Pilot III (after three years as a Pilot II) and Pilot IV (after three years as a Pilot III).
Competitive Promotional Opportunities to Pilot II (Pilot In Command), Instructor Pilot and Chief Pilot.
Health Insurance 80% subsidized by the State.
State Law Enforcement Retirement vested after 10 years; 2% per year at age 50 or 25 years of service, to maximum of 60%.
Retirement Credit up to five years for non-retired military personnel.
All Uniforms and Equipment provided at no cost.
Overtime Opportunities compensated at time and a half cash or compensatory time.
12-Hour Shifts and flexible schedules.
Opportunity for Assignment at one of our seven bases statewide.

ANNUAL TIME OFF

Vacation: 80 - 200 hours
Sick Leave: 120 hours
Personal Leave: 48 hours
Holidays: 88 hours
Military Leave: up to 120 hours for members of the Armed Forces Reserves or National Guard.

ANNUAL COMPENSATION

Base Pay for Pilot in Command: $71,400
Base Pay for Second in Command: $63,750
Shift Differential Pay
Boot Allowance

Maryland State Police Aviation Command
3023 Strawberry Point Road
Baltimore, Maryland 21220
Aircraft
- Ten AW-139 helicopters delivered in 2013
- Night vision goggle (NVG) compatible glass cockpit
- Hoist-capable platform
- 4-axis enhanced flight director
- WAAS certified dual GPS
- WESCAM MX-15 Series FLIR with tactical work station
- Trakkabeam A800 searchlight
- Enhanced Ground Proximity Warning System, Terrain Awareness & Warning System with Traffic Collision Alert

Mission Profile
- Scene medevacs
- Search & Aerial Rescue
- Homeland Security
- Disaster Assessment
- Law Enforcement Support

Crew
- Two Pilots (PIC & SIC)
- Two Trooper / Flight Paramedics

Professional Development
- AW-139 Type Rating for PICs
- Annual IFR/EP refresher course using onsite AW-139 flight training device
- Annual hoist training
- Bi-monthly training flights with an instructor pilot
- Water egress / survival training

Support
- FAA-certified repair facility
- Full-Time FAA-certified Aircraft Mechanic assigned to each helicopter base.
- 24-hour SYSCOM Helicopter Dispatch Center.