### MINIMUM REQUIRMENTS

#### **FAA Certificates Required for All Pilots:**

Commercial Helicopter

• Instrument Helicopter

• 1st or 2nd Class Medical

Pilot in Command: 2,000 helicopter flight hours.

Second in Command: 1,200 helicopter flight hours.

### **BENEFITS**

**Annual Salary Increases,** <u>contingent upon funding</u>, to top base pay for a Pilot IV of \$105,864.

**Non-Competitive Promotions & Salary Increases** to Pilot III (after three years as a Pilot II) and Pilot IV (after three years as a Pilot III).

**Competitive Promotional Opportunities** to Pilot II (Pilot In Command), Instructor Pilot and Chief Pilot.

Health Insurance 80% subsidized by the State.

**State Law Enforcement Retirement** vested after 10 years; 2% per year at age 50 or 25 years of service, to maximum of 60%.

**Retirement Credit** up to five years for non-retired military personnel.

All Uniforms and Equipment provided at no cost.

**Overtime Opportunities** compensated at time and a half cash or compensatory time.

12-Hour Shifts and flexible schedules.

**Opportunity for Assignment** at one of our seven bases statewide.

### **ANNUAL TIME OFF**

Vacation: 80 - 200 hours

Sick Leave: 120 hours

Personal Leave: 48 hours

Holidays: 88 hours

Military Leave: up to 120 hours for members of the

Armed Forces Reserves or National Guard.

### **ANNUAL COMPENSATION**

Base Pay for Pilot in Command: \$71,400
Base Pay for Second in Command: \$63,750

Shift Differential Pay Boot Allowance

### **LEARN MORE**

The Maryland State Police is actively seeking experienced Helicopter Pilots to become part of our world-renowned

Aviation Command

This is a civilian position. You are <u>not</u> required to attend the State Police Academy.

If you would like to learn more about this amazing opportunity, or if you would like to apply, please visit

http://mdsp.maryland.gov/aviation

Also visit us at https://www.facebook.com/mspaviation

If you have any questions, please email

msp.pilots@maryland.gov

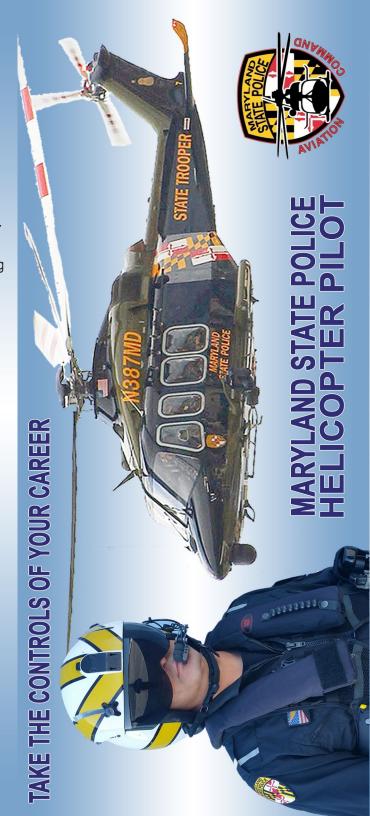
or call

410-238-5800

and ask to speak to a pilot recruiter.



Maryland State Police Aviation Command 3023 Strawberry Point Road Baltimore, Maryland 21220





# **MARYLAND** STATE POLICE

**HELICOPTER PILOT** 



### Crew

- Two Pilots (PIC & SIC)
- Two Trooper / Flight Paramedics

## **Professional Development**

- AW-139 Type Rating for PICs
- Annual IFR/EP refresher course using onsite AW-139 flight training device
- Annual hoist training
- Bi-monthly training flights with an instructor pilot
- Water egress / survival training

## **Support**

- FAA-certified repair facility
- Full-Time FAA-certified Aircraft Mechanic assigned to each helicopter base.
- 24-hour SYSCOM Helicopter Dispatch Center.

## **Aircraft**

- Ten AW-139 helicopters delivered in 2013
- Night vision goggle (NVG) compatible glass cockpit
- Hoist-capable platform
- 4-axis enhanced flight director
- WAAS certified dual GPS
- WESCAM MX-15 Series FLIR with tactical work station
- Trakkabeam A800 searchlight
- Enhanced Ground Proximity Warning System, **Terrain Awareness** & Warning System with **Traffic Collision Alert**



### **Mission Profile**

- Scene medevacs
- Search & Aerial Rescue
- Homeland Security
- Disaster Assessment
- Law Enforcement Support

